



8 November 2019

Dear Sir/Madam

A meeting of the Personnel Committee will be held on Monday, 18 November 2019 in the Council Chamber, Council Offices , Foster Avenue, Beeston NG9 1AB, commencing at 7.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact Legal Services at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors:	L Fletcher	J M Owen
	J C Goold	J C Patrick
	M Hannah (Chair)	R S Robinson (Vice-Chair)
	L A Lally	P D Simpson
	P Lally	D K Watts
	H Land	R D Willimott
	P J Owen	

AGENDA

1. APOLOGIES

To receive any apologies and notification of substitutes.

2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES

PAGES 1 - 4

To approve the minutes of the previous meeting held on 16 September 2019.

4. REFERENCE

4.1 Environment and Climate Committee

1 October 2019
Environmental Services Review

The confidential report is included as agenda item 10. It should be noted that the recommendation included in the report was amended in order to allow for consideration by the Personnel Committee.

RECOMMENDED to the Personnel Committee that the revised structure for the Environmental Services Section as set out in appendix 2 of the report be approved.

5. INTERNAL COMMUNICATIONS AND ENGAGEMENT PAGES 5 - 10

To update the Committee on internal communications and employee engagement initiatives at the Council.

6. ORGANISATIONAL DEVELOPMENT PAGES 11 - 12

The report outlines the direction of travel for the Committee's work during its term of office.

7. PERFORMANCE MANAGEMENT - BUSINESS PLAN
PROGRESS SUPPORT SERVICE AREAS - HUMAN
RESOURCES PAGES 13 - 18

To report progress against outcome targets identified in the Business Plans for the support services areas, linked to Corporate Plan priorities and objectives, and to provide an update as to the latest key performance indicators therein.

8. WORK PROGRAMME PAGES 19 - 20

To consider items for inclusion in the Work Programme for future meetings.

9. EXCLUSION OF PUBLIC AND PRESS

The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Act.

10. REFERENCE - ENVIRONMENTAL SERVICES REVIEW PAGES 21 - 32

11. APPLICATION FOR VOLUNTARY REDUNDANCY PAGES 33 - 34